

# GOVERNMENT COLLEGE OF EDUCATION

## SECTOR-20D, CHANDIGARH

### Lecture on GENDER SENSITIZATION

#### REPORT

FEBRUARY 9, 2024

Internal Complaint Committee of Government College of education sector 20D, Chandigarh organised a lecture on Gender Sensitization on February 9, 2024. The objective of this event was to bring awareness about the prevention, prohibition, and redressal of sexual harassment of women employees and students in higher education institutions.

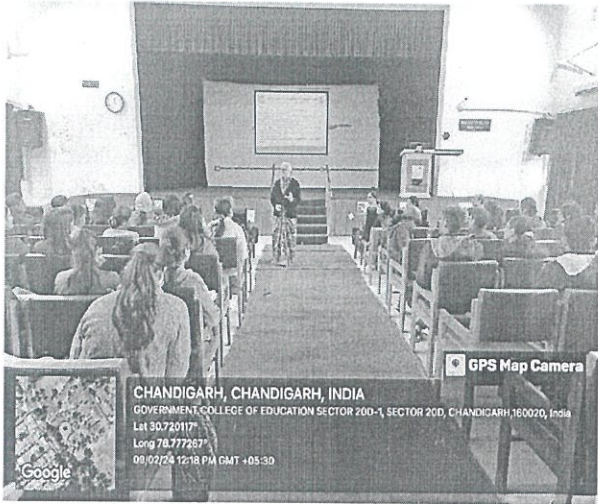
Dr. Balwinder Kaur, member of ICC of the college welcomed our keynote speaker Dr. Rajesh Gill a former professor, Department of sociology in Panjab University, Chandigarh. She has also been a former president of Panjab University Teacher's Association (PUTA). Dr. Rajesh Gill has published about 100 research articles in various journals such as Sociological Bulletin, Urban India, Social Change, etc. on topics like, Gender Empowerment, Slums and Urban Poverty and Corruption and its Social Correlates. She is currently working as an advocate (Bar Council of Punjab and Haryana).

The keynote speaker, Dr. Rajesh Gill addressed the students and talked about the legal rights of female and male. She emphasized on The Vishaka Guidelines that were a set of procedural guidelines for use in India in cases of sexual harassment. They were promulgated by the Indian Supreme Court in 1997 and were superseded in 2013 by the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act. She also laid importance on the development of ICC in every educational institution. She shared real-life examples and experiences with the students, discussing the impact of news on society. Prominent cases such as the Nirbhaya case and the Bhanvri Devi case 1992 were highlighted to raise awareness and consciousness among the students. She explained the definition of sexual Harrasmen given by the Supreme Court as any unwelcome, sexually determined physical, verbal, or non-verbal conduct. Examples included sexually suggestive remarks about women, demands for sexual favours, and sexually offensive visuals in the workplace. The definition also covered situations where a woman could be disadvantaged in her workplace as a result of threats relating to employment decisions that could negatively affect her working life. She promoted independence among girls and encouraged them to be aware of their legal rights. Students shared their personal opinions about feminism and a patriarchal society.

Students were quite intrigued by the wisdom words of the speaker. At the end of the session, students asked questions, and the resource person answered and clarified all their doubts.

The lecture concluded with a vote of thanks delivered by the student, Ms. Kriti, on behalf of the Internal Complaint Committee, followed by the singing of the National Anthem.





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Internal Complaint Committee MEMBER

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Principal